# PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 0093-82 | Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	= 2022 calendar year, or tax year beginning $OCT = 1$ , $2022$ and	ending S	EP 30, 2023			
<b>B</b> c	heck if pplicabl	C Name of organization		D Employer identifi	cation number		
	Addre	Council on Aging of Southwestern Ohio					
	Name chang	Doing business as		31-0807186			
	□Initial □return □Final	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number				
	return, termin ated		513-721-1025				
	ated	, , , , , , , , , , , , , , , , , , ,		G Gross receipts \$	115,466,364.		
	_return Applic tion	Bide ASH, OH 43242		<b>H(a)</b> Is this a group re			
	⊥tion pendir	F Name and address of principal officer: Suzanne Burke same as C above		for subordinates			
	-014 014		or 527	H(b) Are all subordinates in			
	Vebsit	1 1 4 1	01 321	H(c) Group exemption	list. See instructions		
		organization: X Corporation Trust Association Other	I Vear		M State of legal domicile: OH		
	rt I	Summary	<b>μ</b> τοαι	<u> </u>	VI Otato or logar dorniono. O22		
	1	Briefly describe the organization's mission or most significant activities: To ex	nhance	the lives	of adults		
Governance		by assisting them to remain independent a					
naı	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	sets.		
Ne.	3	Number of voting members of the governing body (Part VI, line 1a)		3	16		
	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	16		
8	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		5	442		
Vitie	6	Total number of volunteers (estimate if necessary)		6	23		
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.		
				Prior Year	Current Year		
Revenue	l	Contributions and grants (Part VIII, line 1h)		79,991,454.			
	l	Program service revenue (Part VIII, line 2g)		15,767,250.			
Rev		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		36,481.	472,271.		
	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		14,800.	2,690.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	95,809,985. 0.	115,466,364.			
	l	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.			
	45	Benefits paid to or for members (Part IX, column (A), line 4)		26,219,193.			
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
Sen	h	Total fundraising expenses (Part IX, column (A), line 25) 7,69	96.	•			
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		69,073,599.	81,179,555.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		95,292,792.			
	l	Revenue less expenses. Subtract line 18 from line 12		517,193.	5,197,105.		
or es			Ве	ginning of Current Year	End of Year		
t Assets or	20	Total assets (Part X, line 16)		25,338,812.	28,713,912.		
ASS	21	Total liabilities (Part X, line 26)		11,493,227.	9,671,222.		
Net		Net assets or fund balances. Subtract line 21 from line 20		13,845,585.	19,042,690.		
Pa	rt II	Signature Block					
		lties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is		
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.			
		Suzanne Burke		<u> </u>	)24		
Sig		Signature of officer		Date			
Her	е	Suzanne Burke, CEO Type or print name and title					
			Tr	Date Check [	PTIN		
Paid	ı	Preparer's signature  Paula Hume  Paula Hume  Paula Hume	T (01 (04) if				
Prep		Faula nume Fauna nume	lu		1-1119890		
-	Only	Firm's address 150 East Fourth Street		FIIIII S EIN 3	<u> </u>		
556	J.119	Cincinnati, OH 45202		Phone no (5	13)241-8313		
May	the II	RS discuss this return with the preparer shown above? See instructions		Ti none no. ( S	X Yes No		
iriuy							

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To enhance the lives of adults by assisting them to remain independent
	at home through a range of quality services.
	Diddle constant and the constant of the consta
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X No
2	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$66,091,079 . including grants of \$) (Revenue \$10,780,257 . ]
	Community-based In-home Services:
	Council on Aging's (COA) home and community-based services make it
	possible for frail older adults and individuals with disabilities to
	remain independent in their homes and avoid unnecessary hospitalization
	and nursing home placement. Services also support family caregivers who
	are struggling to balance competing responsibilities including
	childrearing and careers. Council on Aging's core service area includes
	Butler, Clermont, Clinton, Hamilton and Warren counties.
	In-home care is preferred by more than 90 percent of older adults,
	according to surveys by AARP and other organizations. In addition, the
	cost for in-home care is a fraction of the cost of care in a nursing
4b	(Code:) (Expenses \$ 5,114,079. including grants of \$) (Revenue \$ 834,168.)  Community-based and Senior Center Services:
	Community based and benior center bervices.
	These include a range of services designed to help older adults remain
	healthy, active and connected to their communities. Additional services
	provide legal assistance to low-income older adults and protect the
	rights of those receiving long-term care services in nursing homes and
	other settings. Services are provided by senior centers and other
	community organizations that have contracts with Council on Aging.
	One of the most important services in this category is transportation.
	In FFY 2023, COA provided 174,811 trips for more than 4,600 individuals
	within our five-county region. Most trips are for medical appointments,
	but transportation for shopping, other errands and recreation is also
4c	
	Each enrolled individual has a care manager professional who assesses,
	develops care plans, implements, monitors and coordinates a range of services and supports to help individuals remain safe, healthy and
	independent. The care manager's role is to ensure individuals receive
	the right services, in the rights amounts, at the right times.
	ene right services, in the rights amounts, at the right times.
	In FFY 2023, Council on Aging served more than 26,691 individuals in
	our multi-county region with home and community-based services.
	Individuals were served through more than a dozen programs, including
	Ohio Medicaid waiver programs and county tax levy programs, as well as
	programs designed to help individuals safely transition from hospitals
	and institutions, back to independent living environments.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 5,087,059 • including grants of \$ ) (Revenue \$ 829,761 • )
4e	Total program service expenses 101,264,850.
	Form <b>990</b> (2022)

232002 12-13-22

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			.,
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			٦,
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			₩.
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		₩
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
0	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		х
10	If "Yes," complete Schedule D, Part IV	9		
10		10		x
11	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		21
•••	as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	Х	
b		114		
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
Ū	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	1.0		
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е		11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			,,
	domestic government on Part IX column (Δ) line 12 If "Vos." complete Schodule I. Parte Land II.	21		ΙX

232003 12-13-22

22   X   X   X   X   X   X   X   X   X	1 0.11	Continued)		Vac	No		
Part X. column (A), line 27 if "res," completes Schedule I, Parts I and III and former officer, directors, trustees, key employees, and highest compensation of the organization sourrent and former officer, director, trustees, key employees, and highest compensated employees? If "res," complete Schedule I, Part III and the organization have a tax-exempt bond issue with an autotateding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? If "res," transver insee 2th through 24d and complete Schedule K. If "No," go to line 25a.  24b Did the organization invest any process of fax exempt bonds beyond a temporary period exception?  24d Did the organization invest any process of fax exempt bonds beyond a temporary period exception?  24d Did the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds?  24d Did the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year?  25d Did be organization are as an "on behalf of" issuer for bonds outstanding at any time during the year?  25d Did be organization are as an "on behalf of" issuer for bonds outstanding at any time during the year?  25d Did be organization are as an "on behalf of" issuer for bonds outstanding at any time during the year?  25d Did be organization are as an "on behalf of" issuer for bonds outstanding at any time during the year?  25d Did be organization are as an "on behalf of" issuer for bonds outstanding at any time during the year?  25d Did the organization neares the regarded in an excess benefit transaction with a disqualified person in a price year, and that the transaction with a disqualified person in a price year, and that the transaction with a disqualified person in a price year, and that the transaction that year any time during the year of year year.  25d Did the organ	22	Did the examination report more than \$5,000 of grants or other assistance to exfer demostic individuals on		Yes	No		
23 DU the organization answer "Yes" to Part VII. Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustess, key employees, and highest compensated employees?   24 Du Dut the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," ye to line 25a  25 Du the organization minist an an escrive account of the than a refunding scrow at any time during the year to defease any tax-exempt bonds?  26 Du the organization minist an an escrive account of the than a refunding scrow at any time during the year to defease any tax-exempt bonds?  26 Du the organization acts as an 'no hallaf' of issuer for bonds outstanding stary time during the year?  27 Dut the organization account in the angaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II.  26 Dut the organization avaire that in dapaged in an excess benefit transaction with a disqualified person of the start that the transaction has not been reported on any of the organizations prior Forms 990 or 990-EZ7 If "Yos," complete Schedule L, Part II.  27 Dut the organization provide a grant or other assistance to any current or former office, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule L, Part III.  28 A X.  29 Dut the organization provide a grant or other assistance to any current or former office, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule L, Part III.  29 A C A 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.  29 Dut the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule R, Part III.  29 Dut the organization sold, excertification and contributio	22		22		x		
and former officers, directors, frustees, key employees, and highest compensated employees? If "Yes," complete Schedule L, Part II and officers of the season of the last day of the year, that was sissued after December 31, 2002? If "Yes," answer lines 246 through 24d and complete Schedule K, If "No." go to line 25a 24b Did the organization maintain an excrew account other than a refunding secrew at any time during the year to defease any tax exempt bonds beyond a temporary period axception?  24d Did the organization maintain an excrew account other than a refunding secrew at any time during the year to defease any tax exempt bonds? Did the organization maintain an excrew account other than a refunding secrew at any time during the year to defease any tax exempt bonds of 10 (12d) and 10 (	22				<u> </u>		
Schedule / White organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? // "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25a.  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary partod exception?  c Did the organization maintain an escrive account other than a refunding secret at any time during the year to defease any tax-exempt bonds?  d Did the organization area at a san "on behalf of issuer for bonds outstanding at any time during the year?  d Did the organization area that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is 18 to organization aware that it engaged in an excess benefit transaction has not been reported on any of the organization or Forms 990 or 990-E27 // "Yes," complete Schedule L, Part I is 18 to organization aware that it engaged in an excess benefit transaction has not been reported on any of the organization Forms 990 or 990-E27 // "Yes," complete Schedule L, Part I is 18 to organization aware that it engaged in an excess benefit transaction shall not be the organization area of the service of the organization organization area of the service of the organization organization area of the organization organization area of the organization area of the organization area of the organi	23						
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No.", or bine 25a    b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24d of Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24d of Did the organization invest any proceeds of tax-exempt bonds outstanding at any time during the year to defease any tax-exempt bonds? 24d OI the organization invest any proceeds of tax-exempt bonds outstanding at any time during the year? 24d OI the organization with a disqualified person cluring the year? If Yes, "complete Schedule L. Part I 25a X b Is the organization with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction was not been reported on any of the organizations prior Forms 900 or 900-E27 If "Yes," complete Schedule L. Part I 25b X Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or forunder, substantial combibutor, or 30% controlled entity or family member of any of these persons? If Yes," complete Schedule L. Part II 25b X 2		$\cdot$	22	x	1		
schedule K. If "No." you for the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." you for the 25a  b) Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  c) Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d) Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  25a Section 50(C(3), 50(C(4)), 40(C(4)), 40(C	24 a						
Schedule K. If "No." go to line 25a	244						
b) Did the organization invest any proceeds of tax exempt bends beyond a temporary period exception?  c) Did the organization maintain an escow account other than a refunding secrow at any time during the year to defease any tax exempt bonds?  d) Did the organization and tax an 'on behalf of' issue for bonds outstanding at any time during the year?  d) Did the organization are as an 'on behalf of' issue for bonds outstanding at any time during the year?  d) Did the organization are as an 'on behalf of' issue for bonds outstanding at any time during the year?  d) Did the organization aware that the negaged in an excess benefit transaction with a disqualified person during the year?  It is list the organization aware that the negaged in an excess benefit transaction what a disqualified person during the year?  It is list the organization are as an 'on behalf' or 'issue excess benefit transaction what an disqualified person during the year?  It is list the organization are as an 'end or organization are organization and that the transaction has not been reported on any of the organization proves not not not organization are provided and that the transaction report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of rounder, substantial contributor, or 35% controlled entity or founder, substantial contributor, or 35% controlled entity or founder, substantial contributor, or 35% controlled entity or to a business transaction with one of the following parties (see the Schedule L, Part II' 28 a X and a care or nor more individuals and/or organization secreticed in line 28 or 78b7 II' 28c, "complete Schedule L, Part II' 28b X and a care or any individual described in line 28a 78' 8' 28c, "complete Schedule L, Part II' 28c, "complete Schedule L, Part II' 28c X and 35% controlled entity or one or more individuals and/or organization secreticed in line 28a or 8b X and		·	24a		х		
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any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d  25a Section 501(c)3, 501(c)4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  25a							
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  258 Section 501(52), 501(61), 4an 501(61)29 organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	·		240				
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I "Yes," complete Schedule L, Part II "Yes," comp	d						
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 980 or 990-EZ? In "Yes," complete Schedule L, Part I							
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization spiror Forms 990 or 990-EZ? (" "Yes," complete Schedule L, Part I)  25 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? (" Yes," complete Schedule L, Part II)  26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? (" Yes," complete Schedule L, Part III)  27 Zware was the complete Schedule III (" Part IV" instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? (" Yes," complete Schedule L, Part IV" 28ab X  b A family member of any individual described in line 28a? (" Yes," complete Schedule L, Part IV" 28ab X  28b X  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? (" Yes," complete Schedule M 29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? (" Yes," complete Schedule M, Part II 31 X  31 Did the organization in elude, terminate, or dissolve and cease operations? (" Yes," complete Schedule M, Part II, III X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? (" Yes," complete Schedule M, Part II, III, or IV, and Part V, line 1  35 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 501,77			25a		Х		
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I    25 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of family member of any of these persons? If "Yes," complete Schedule L, Part II    26 Z Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity fordiuding an employee thereof or family member of any riority member of any of these persons? If "Yes," complete Schedule L, Part II    27 X 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV    28 Was the organization aparty to a business transaction with one of the following parties (see the Schedule L, Part IV    28 A Current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule II, Part IV    28 D A family member of any individual described in line 28a° If "Yes," complete Schedule II, Part IV    28 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M    29 X 2 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part I    30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I    31 Did the organization on 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701.2 and 301.7701.	b	, , ,					
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Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37			36		X		
Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  1c X	37				1		
Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the image of the schedule O contains a response or note to any line in this Part V  The image of the image of the schedule O contains a response or note to any line in this Part V  The image of the image of the schedule O contains a response or note to any line in this Part V  The image of the image of the schedule O contains a response or note to any line in this Part V  The image of the image of the schedule O contains a response or note to any line in this Part V  The image of the image of the schedule O contains a response or note to any line in this Part V  The image of the image of the schedule O contains a response or note to any line in this Part V  The image of the image of the schedule O contains a response or note to any line in this Part V  The image of the imag		and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X		
Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  Yes No  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  1c X	38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		_			
Check if Schedule O contains a response or note to any line in this Part V  Yes No  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  1c X	<b>D</b> -		38	Х	Щ_		
Ta Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  Yes No  134  b Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  1b 0  C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?	Pal						
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable     1a     134       b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable     1b     0       c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?     1c     X		Uneck if Schedule U contains a response or note to any line in this Part V					
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	_			Yes	No		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  1c X							
(gambling) winnings to prize winners?		Effect the number of Forms wize included of fine rat. Effect of inforcephicable					
	С	(a carefuling a) unique in a fact a circum and	10	x			
	232004				(2022)		

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Form 990 (2022) Council on Aging of Southwestern Ohio
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	442			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns? .		2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country		_			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccour	ts (FBAR).			
				5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit	_		,,
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution			٥.		
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	viooo i	arouided to the never?	7-		Х
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a 7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		uirod	76		
C		-		7c		X
ч	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year	7d	1	70		1
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		•	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7g	N/	_
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h	N/	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?		N/A	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?		N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	ı	1			
	Gross income from members or shareholders N/A	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b	•			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?		N/A	120		
а	Note: See the instructions for additional information the organization must report on Schedule O.			13a		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
				14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		N/A	17		
	If "Yes," complete Form 6069.					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 16							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent 1b 16							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
_	officer, director, trustee, or key employee?	2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
Ū	of officers, directors, trustees, or key employees to a management company or other person?	3		х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
		6		X				
6	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-		- 22				
7a		7-		Х				
	more members of the governing body?	7a						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			х				
_	persons other than the governing body?	7b						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37					
a	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			37				
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
	Did the organization have local chapters, branches, or affiliates?	10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	Х					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	on Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	X					
b	Other officers or key employees of the organization	15b	X					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed OH							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ole				
	for public inspection. Indicate how you made these available. Check all that apply							
	X Own website X Another's website X Upon request Other (explain on Schedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
	Carl McCullough - 513-721-1025							
	4601 Malsbary Rd., Blue Ash, OH 45242							

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Posi heck i		l than (	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	son i	s both	n an	compensation	compensation	amount of
	week					1711 03	100)	from	from related	other
	(list any hours for	lirecto				L		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or 0	stee			satec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru		oyee	nd mc		1099-NEC)	, , , , , , , , , , , , , , , , , , , ,	and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	Jer			organizations
	line)	ib	Inst	Officer	Key	High	Former			
(1) Suzanne Burke	37.50	1								
CEO				Х				363,698.	0.	47,910
(2) Ken Wilson	37.50	1							_	
VP Program Ops					X			197,554.	0.	60,772
(3) Terri Bunting	37.50	1							_	
VP of Managed Care					Х			192,544.	0.	49,607
(4) Jacqueline Hutsell	37.50	1								
VP of People Services					Х			162,404.	0.	31,357
(5) Judith Eschmann	37.50	1								
VP Community & Business						X		147,004.	0.	39,001
(6) Kimberly Clark	37.50	1						405 554		0= =04
Director Community and Business Opti	25.50					X		125,554.	0.	35,504
(7) Carl McCullough	37.50	4						100 043	•	20 554
Controller	27 50	<u> </u>				X		109,243.	0.	32,754
(8) Brooke Gully	37.50	-				,,		114 600		15 000
Director of Medicaid	27 50		_			X		114,680.	0.	15,992
(9) Lisa Portune	37.50	4				٦,		114 014	0	7 116
Manager, Compliance & Provider Servi	1 00		_			X		114,014.	0.	7,116
(10) Susan Millard	1.00	·							0	0
Trustee - Exited 12/2022 (11) William Melvin	1 00	Х						0.	0.	0
	1.00	х						0.	0.	0
Trustee - Exited 3/2023 (12) Eyad Musallam	1.00	Α	$\vdash$					0.	0.	0
Trustee	1.00	Х						0.	0.	0
(13) Mike Carroll	1.00							0.	0.	0
Trustee	1.00	х						0.	0.	0
(14) Angela Curl	1.00	25							0.	
Trustee	1.00	Х						0.	0.	0
(15) Carl Stich	1.00	<del> </del>						· ·	•	
Trustee		х						0.	0.	0
(16) Karen Brown	1.00	† <del></del>							•	
Chair	=:	х		х				0.	0.	0
(17) Linda Holmes	1.00									
Trustee		х						0.	0.	0
232007 12-13-22	•	•				•	•	•	-	Form <b>990</b> (202

232007 12-13-22

B 1141	LI OH AGING								31-0007	100 Page 0
Part VII Section A. Officers, Directors	, Trustees, Key Emp	oloy	ees,	and	l Hiç	ghes	t Co	ompensated Employee	s (continued)	r
(A)		(C)					(D)	(E)	(F)	
Name and title	Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)		n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other		
	(list any hours for related organizations below line)	Individual trustee or director	In stit utional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) Sarah Boehle	1.00									
Trustee		Х						0.	0.	0.
(19) Mick MClaughin	1.00									
Trustee - Exited 3/2023		Х						0.	0.	0.
(20) Johnathan McCain	1.00									
Trustee - Exited 3/2023		Х						0.	0.	0.
(21) Cathy Cain	1.00									
Secretary		Х		Х				0.	0.	0.
(22) Kay Bolden	1.00									
Trustee		Х						0.	0.	0.
(23) Leonard Wagers	1.00									
Treasurer		Х		Х				0.	0.	0.
(24) Karen Bankston	1.00									
Vice Chairman		Х		Х				0.	0.	0.
(25) James Cowan	1.00									
Trustee		Х						0.	0.	0.
(26) Valarie Boykins	1.00									
Trustee - Started 12/2022		Х						0.	0.	0.
1b Subtotal								1,526,695.	0.	320,013.
c Total from continuation sheets to P	art VII, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								1,526,695.	0.	320,013.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Guardian Medical Monitoring, 75 Remittance		
Dr., Dept 6143, Chicago, IL 60675	Emergency Monitoring	1,502,819.
Assisted Care by Black Stone	Home Maker &	
P.O. Box 54109, New Orleans, LA 70154	Personal Care	1,341,763.
Healthy Home Care, LLC	Homemaker & Personal	
3418 February Dr., Cincinnati, OH 45239	Care	1,178,526.
Oasis Home Care LLC, 8250 Winton Rd., Ste	Homemaker & Personal	
103, Cincinnati, OH 45231	Care	1,030,038.
Freedom Home and Day Services LLC		
6435 Dixie Highway, Fairfield, OH 45014	Personal Care	889,679.
Total number of independent contractors (including but not limited to those lister		
\$100,000 of compensation from the organization 39		

See Part VII, Section A Continuation sheets

Form 990 Council of	on Aging	0	f	So	ut	hw	es	tern Ohio	31-080	7186
Part VII   Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, aı	nd H	lighe	est (	Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(chec		(check all that apply)			ly)	compensation	compensation	amount of
	per .							from	from related	other 
	week (list any	or				oloye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(***2/1099*****100)	organization
	related	tee or	ıstee			en sa te		(** = / ********************************		and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	ividua	itutio	Officer	emp.	hesto	Former			
	line)	pul	Inst	)Hi	Key	Hig	For			
(27) Matthew Durban	1.00									_
Trustee - Started 12/2022	1 00	Х						0.	0.	0.
(28) Jeff Rhein	1.00									•
Trustee - Started 12/2022	1.00	Х						0.	0.	0.
(29) Jane Ripberger Trustee - Started 2/2023	1.00	х						0.	0.	0.
Trustee - Started 2/2025		Λ						0.	0.	· ·
-										
Total to Dout VIII. Continue A. Line 4										
Total to Part VII, Section A, line 1c										

			Check if Schedule O co	ntaine :	a resnonse	or note to any lin	e in this Part VIII			
			Officer if Schedule O Co	nitali is a	a response	or note to any iii	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenue excluded
								function revenue	business revenue	from tax under sections 512 - 514
										Sections 512 - 514
nts nts	1		Federated campaigns							
ir a			Membership dues							
s, C		С	Fundraising events		1c					
iift ar		d	Related organizations		1d					
Contributions, Gifts, Grants and Other Similar Amounts		е	Government grants (contrib	utions)	1e	98,270,508.				
ion		f	All other contributions, gifts, gi	rants, an	d					
but			similar amounts not included a	bove	1f	203,369.				
ÖĘ		g	Noncash contributions included in lin	es 1a-1f	1g \$					
Sol		h	Total. Add lines 1a-1f				98,473,877.			
						<b>Business Code</b>				
ø)	2	а	Program Service Rever	nue		900099	16,517,526.	16517526.		
<u>vi</u>	_	b					, ,			
Ser		c								
m S		_								
gra Re		d								
Program Service Revenue		e	All all and a second and a second as a sec							
-			All other program service re				16 517 506			
			Total. Add lines 2a-2f				16,517,526.			
	3		Investment income (including				471 005			471 005
	_						471,825.			471,825.
	4		Income from investment of							
	5		Royalties							
					(i) Real	(ii) Personal				
	6	а	Gross rents	6a						
		b	Less: rental expenses	6b						
		С	Rental income or (loss)	6с						
		d	Net rental income or (loss)_							
	7	а	Gross amount from sales of	(i)	Securities	(ii) Other				
			assets other than inventory	7a		446.				
		b	Less: cost or other basis							
<u>e</u>			and sales expenses	7b		0.				
Revenue		С	Gain or (loss)			446.				
ev.			Net gain or (loss)			•	446.			446.
her F	8		Gross income from fundraising							
Oŧ	Ŭ	_	including \$		of					
			contributions reported on li		_					
			Part IV, line 18		I					
		h	Less: direct expenses							
			Net income or (loss) from fu			'II				
			Gross income from gaming		_					
	9	а								
		L	Part IV, line 19							
			Less: direct expenses							
			Net income or (loss) from g	J		<u> </u>				
	10	а	Gross sales of inventory, les		I .					
			and allowances							
			Less: cost of goods sold			<u> </u>				
		С	Net income or (loss) from sa	ales of II	nventory	Business Cada				
SI			W:11			Business Code	1 466			1 466
Miscellaneous Revenue	11		Miscellaneous Income			900099	1,466.			1,466.
lan en			US Treasury Refund			900099	1,224.			1,224.
See.		С								
Μis			All other revenue				0.000			
			Total. Add lines 11a-11d .				2,690.	16515505		454 064
	12		Total revenue. See instruction	S			115466364.	16517526.	0.	474,961.

Coot	ion 501(a)(2) and 501(a)(4) arganizations must some	alata all aglumna. All ath	or organizations must con	anlata aalumn (A)	
Secti	on 501(c)(3) and 501(c)(4) organizations must comp				X
	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,105,847.	898,030.	207,550.	267.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	22,121,172.	17,964,044.	4,151,786.	5,342.
8	Pension plan accruals and contributions (include	-	-	-	-
	section 401(k) and 403(b) employer contributions)	1,150,480.	934,276.	215,926.	278.
9	Other employee benefits	2,942,711.		552,299.	711.
10	Payroll taxes	1,769,494.	1,436,961.	332,106.	427.
11	Fees for services (nonemployees):	•		·	
а	Management				
	Legal	310,590.	254,680.	55,910.	
	Accounting	61,391.		11,051.	
	Lobbying	,	,	·	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
а	Other. (If line 11g amount exceeds 10% of line 25,				
J	column (A), amount, list line 11g expenses on Sch O.)	76,460,215.	75,195,520.	1,264,687.	8.
12	Advertising and promotion	121,750.	31,367.	90,383.	
13	Office expenses	1,041,862.	564,121.	477,738.	3.
14	Information technology	972,728.	797,624.	175,104.	
15	Royalties	,	,	·	
16	Occupancy	217,869.	85,836.	132,032.	1.
17	Travel	181,388.	117,500.	63,253.	635.
18	Payments of travel or entertainment expenses	,	,	,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	97,184.	62,954.	34,230.	
20	Interest	3,407.	878.	2,529.	
21	Payments to affiliates	,		·	
22	Depreciation, depletion, and amortization	912,861.	209,385.	703,476.	
23	Insurance	117,291.	96,177.	21,114.	
24	Other expenses. Itemize expenses not covered				
-	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Miscellaneous	324,111.	83,503.	240,584.	24.
b	Community Out Reach	225,544.	58,109.	167,435.	
c	Membership	131,364.	33,844.	97,520.	
d		,		·	
	All other expenses				
25		110,269,259.	101,264,850.	8,996,713.	7,696.
26	Joint costs. Complete this line only if the organization	•		•	•
•	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
		•			Farm <b>990</b> (0000)

		Check if Schedule O contains a response or note	to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		1			
	2	Savings and temporary cash investments  Pledges and grants receivable, net			13,229,261.	2	14,096,119.
	3					3	
	4	Accounts receivable, net			6,645,954.	4	9,030,191.
	5	Loans and other receivables from any current or	former	officer, director,			
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualifi	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described	in sect	ion 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net			109,824.	7	109,824.
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			167,784.	9	57,596.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		11,095,405.			
	b	Less: accumulated depreciation		6,023,465.	5,185,989.	10c	5,071,940.
	11	Investments - publicly traded securities				11	105 504
	12	Investments - other securities. See Part IV, line 1			0.	12	185,734.
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets		•	14	160 500	
	15	Other assets. See Part IV, line 11	0.	15	162,508.		
	16	Total assets. Add lines 1 through 15 (must equa	25,338,812.	16	28,713,912.		
	17	Accounts payable and accrued expenses	8,241,139.	17	9,495,798.		
	18	Grants payable			2 252 000	18	175 404
	19	Deferred revenue			3,252,088.	19	175,424.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, substa					
ja j		controlled entity or family member of any of these				22	
_	23	Secured mortgages and notes payable to unrelat		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, pay		Г		24	
	25	parties, and other liabilities not included on lines					
		of Schedule D	17-24).	Complete Part X		25	
	26	Total liabilities. Add lines 17 through 25			11,493,227.	26	9,671,222.
	20	Organizations that follow FASB ASC 958, chec			11,455,227.	20	3,071,222.
န္		and complete lines 27, 28, 32, and 33.	A HEIC				
ğ	27				13,845,585.	27	19,042,690.
3ala	28	Net assets with donor restrictions		·····		28	
필		Organizations that do not follow FASB ASC 95					
ੂ		and complete lines 29 through 33.	, onc				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		ľ		29	
ets	30	Paid-in or capital surplus, or land, building, or equ				30	
Ass	31	Retained earnings, endowment, accumulated inc				31	
ایج	32	Total net assets or fund balances			13,845,585.	32	19,042,690.
<u> </u>					25,338,812.	33	28,713,912.

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	115			
2	Total expenses (must equal Part IX, column (A), line 25)	2	110			
3	Revenue less expenses. Subtract line 2 from line 1	3	5	,19	7,1	05.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13	,84	5,5	85.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	19	,04	2,6	90.
Pai	rt XII Financial Statements and Reporting	•				
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	
				Form	990	(2022)

232012 12-13-22

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022 Open to Public

Inspection

Employer identification number

		Coun	cil on Agir	ng of Southwe	esterr	n Ohic	)		1-0807186
Pa	rt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.	
The	organ	ization is not a private found	lation because it is: (I	For lines 1 through 12, cl	neck only	one box.)			
1		A church, convention of ch	urches, or associatio	n of churches described	in <b>sectio</b>	n 170(b)(1	1)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	n 990).)				
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	on 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	vernmental ui	nit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	ılly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from th	ie general i	public described in
		section 170(b)(1)(A)(vi). (C							
8		A community trust describe		(1)(A)(vi). (Complete Part	t II.)				
9		An agricultural research org				ed in conju	unction with a	land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	or
		university:							
10		An organization that norma	ally receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	s support f	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the org	anization a	after June 30, 1975.
		See section 509(a)(2). (Con	mplete Part III.)						
11		An organization organized a	and operated exclusi	vely to test for public saf	ety. See	section 50	09(a)(4).		
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r <b>section</b> :	509(a)(2).	See section 5	509(a)(3). (	Check the box on
		lines 12a through 12d that	describes the type of	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.	
а			anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	ctors or trustee	es of the su	upporting
	_	organization. You must o	complete Part IV, Se	ections A and B.					
b			anization supervised	or controlled in connect	ion with it	s supporte	ed organizatio	n(s), by hav	/ing
		control or management o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manaç	ge the supp	oorted
	_	organization(s). You mus	t complete Part IV,	Sections A and C.					
С			grated. A supporting	g organization operated	in connect	tion with, a	and functional	ly integrate	ed with,
	_	its supported organization		·					
d			y integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppor	ted organiz	zation(s)
		that is not functionally int	-	•	•		·=	an attentiv	veness
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if the orga					Type I, Type I	I, Type III	
		functionally integrated, or		nally integrated supportir	ng organiz	ation.			
		er the number of supported of	•						
<u>g</u>		vide the following information (i) Name of supported	n about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monetany	(vi) Amount of other
	'	organization	(ii) Liiv	(described on lines 1-10		ng document?	support (see in	-	support (see instructions)
				above (see instructions))	Yes	No	, ,		/
Tota	 al								

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	25.011, plou		1			
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(8) 2010	(0) 2020	(4) 2021	(0) 2022	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")	65731252.	74759631.	79569277.	79991454.	98473877.	398525491
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	65731252.	74759631.	79569277.	79991454.	98473877.	398525491
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						398525491
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	65731252.	<u>74759631.</u>	79569277.	79991454.	98473877.	398525491
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	32,716.	19,813.	1,636.	20,599.	471,825.	546,589.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	38,682.	47,774.	11,122.	14,800.		115,068.
11	<b>Total support.</b> Add lines 7 through 10						399187148
12	Gross receipts from related activities	, etc. (see instruction	ons)			12 74	<u>,961,376.</u>
13	First 5 years. If the Form 990 is for t	he organization's fir	rst, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3)	
	organization, check this box and sto						
Sec	ction C. Computation of Publ	ic Support Per	centage			T T	
	Public support percentage for 2022 (		•	.,,		14	99.83 %
	Public support percentage from 202					15	99.92 %
16a	33 1/3% support test - 2022. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qua						
17a	10% -facts-and-circumstances tes	<b>t - 2022.</b> If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fac-			=		VI how the organiz	zation
	meets the facts-and-circumstances to	· ·	•				
b	10% -facts-and-circumstances tes	ū				•	10% or
	more, and if the organization meets t						
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a		
						Schedule A	(Form 990) 2022

232022 12-09-22

## Schedule A (Form 990) 2022 Council on Aging of Southwestern Ohio Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	slow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	( ) ( )	· —
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

232023 12-09-22

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
20		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
-		
9b		
9c		
00		
10a		
10b		

ı uı	Continued)			
	<u> </u>		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	а		
b	A family member of a person described on line 11a above?	b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	С		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	J		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	<u>:</u>		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	J		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	<u>:</u>		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	;		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	tion	s)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	3		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	)		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3		
b				
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard	a I		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
_3	Other gross income (see instructions)	3				
_4	Add lines 1 through 3.	4				
_5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
_7_	Other expenses (see instructions)	7				
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
_3_	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6_	Multiply line 5 by 0.035.	6				
_7_	Recoveries of prior-year distributions	7				
_8_	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
_1_	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
_3_	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
_4_	Enter greater of line 2 or line 3.	4				
_5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	nization (see		
	instructions)					

Schedule A (Form 990) 2022

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D,			
line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Council on Aging of Southwestern Ohio

OMB No. 1545-0047

2022

Name of the organization

**Employer identification number** 

31-0807186

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization Employer identification number

## Council on Aging of Southwestern Ohio

31-0807186

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 39,550,748.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 30,447,589.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 12,416,450.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* 7,776,273.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 4,296,431.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$ - \$	Person Payroll Occupate Part II for noncash contributions.)

Name of organization Employer identification number

## Council on Aging of Southwestern Ohio

31-0807186

Part II	Noncash Property (see instructions). Use duplicate copies of Part	Il if additional space is needed	1 0007100
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
223453 11-15	-22		Schedule B (Form 990) (2022)

Name of organization **Employer identification number** Council on Aging of Southwestern Ohio 31-0807186 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Name of the organization

Council on Aging of Southwestern Ohio

Employer identification number 31-0807186

Par	t I Organizations Maintaining Donor Advised Fun	ds or Other S	imilar Funds o	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.			
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing	that the assets he	ld in donor advised	d funds
	are the organization's property, subject to the organization's exclusi	ve legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors	in writing that gra	ınt funds can be u	sed only
	for charitable purposes and not for the benefit of the donor or donor	advisor, or for an	y other purpose co	onferring
_	impermissible private benefit?			
Par	t II Conservation Easements. Complete if the organization	on answered "Yes	s" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization (che	ck all that apply).	_	
	Preservation of land for public use (for example, recreation or	education)	Preservation of a	historically important land area
	Protection of natural habitat		Preservation of a	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified cor	servation contribu	ution in the form of	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			
b				
С	Number of conservation easements on a certified historic structure i	. ,		2c
d	Number of conservation easements included in (c) acquired after Ju	•		
	historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, released,	extinguished, or to	erminated by the c	organization during the tax
_	year			
4	Number of states where property subject to conservation easement			
5	Does the organization have a written policy regarding the periodic m			□ v □ v.
•	violations, and enforcement of the conservation easements it holds?		d opforcing conce	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling	ig or violations, an	d emorcing conse	rvation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of	violations and en	forcing conservation	on essements during the year
′	Amount of expenses incurred in monitoring, inspecting, handling of	violations, and em	ording conservation	on easements during the year
8	Does each conservation easement reported on line 2(d) above satisf	v the requirement	s of section 170(h)	(A)(R)(i)
Ü				
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation ease			
3	balance sheet, and include, if applicable, the text of the footnote to		•	
	organization's accounting for conservation easements.	ine organization s	mancial statemen	nd that describes the
Par		Historical Trea	asures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form 990, P		•	
1a	If the organization elected, as permitted under FASB ASC 958, not t	o report in its reve	enue statement an	d balance sheet works
	of art, historical treasures, or other similar assets held for public exh	•		
	service, provide in Part XIII the text of the footnote to its financial sta			·
b	If the organization elected, as permitted under FASB ASC 958, to re			
	art, historical treasures, or other similar assets held for public exhibit			
	provide the following amounts relating to these items:			•
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical treasures,			
	the following amounts required to be reported under FASB ASC 958			
а	Revenue included on Form 990, Part VIII, line 1	-		\$ <u> </u>
b	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions for Fo			Schedule D (Form 990) 2022

08530701 758989 12280.0

Schedule D (Form 990) 2022

5,071,940.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.) ...

(5) (6)(7)(8)(9)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Sche	dule D (Form 990) 2022 Council on Aging of			0807186	Page
Par	t XI Reconciliation of Revenue per Audited Financial	l Statements With Revenue per R	eturn.	ı	
	Complete if the organization answered "Yes" on Form 990, Part	t IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statement	ts	1	115,466,	364
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d		2e		0
3	Subtract line 2e from line 1		3	115,466,	364
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b		4c		0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 12.)	5	115,466,	364
Pai	t XII Reconciliation of Expenses per Audited Financia		Retur	'n.	
	Complete if the organization answered "Yes" on Form 990, Part				
1	Total expenses and losses per audited financial statements		1	110,269,	259
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities				
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)				_
е	Add lines 2a through 2d		2e		0
3	Subtract line 2e from line 1		3	110,269,	259
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1	
b	Other (Describe in Part XIII.)	4b		1	

Part XIII Supplemental Information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### Part X, Line 2:

c Add lines 4a and 4b

The Council on Aging of Southwestern Ohio is exempt from income taxes

under Section 501(c)(3) of the Internal Revenue Code and a similar

provision of Ohio law. However the Council on Aging of Southwestern Ohio

is subject to federal income tax on any unrelated business taxable income.

The Council on Aging of Southwestern Ohio's IRS Form 990 is subject to review and examination by the federal and state authorities. The Council on Aging of Southwestern Ohio believes it has appropriate support for any tax positions taken, and therefore, does not have any uncertain income tax positions that are material to the financial statements.

Schedule D (Form 990) 2022

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Council on Aging of Southwestern Ohio

Employer identification number 31-0807186

D-		700/10	U	
Pa	rt I Questions Regarding Compensation	1		
			Yes	No
та	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
_	Provide a consequence of a second of a sec	40		Х
a h	De ticinate in a constituir and the constituir and	41.		X
b				X
C	Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		21
	Only section E01/sV2) E01/sV4) and E01/sV00) symmitations must complete lines E.0.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			v
	The organization?			X
D	Any related organization?	5b		Λ
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
a	-	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Suzanne Burke	(i)	300,554.	59,145.	3,999.	37,900.	10,010.	411,608.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Ken Wilson	(i)	197,554.	0.	0.	32,353.	28,419.	258,326.	0.
VP Program Ops	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Terri Bunting	(i)	192,544.	0.	0.	32,053.	17,554.	242,151.	0.
VP of Managed Care	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Jacqueline Hutsell	(i)	162,404.	0.	0.	30,244.	1,113.	193,761.	0.
VP of People Services	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Judith Eschmann	(i)	147,004.	0.	0.	29,320.	9,681.	186,005.	0.
VP Community & Business	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) Kimberly Clark	(i)	125,554.	0.	0.	7,533.	27,971.	161,058.	0.
Director Community and Business Opti	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

### SCHEDULE O (Form 990)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Council on Aging of Southwestern Ohio

Employer identification number 31-0807186

Form 990, Part I, Line 1, Description of Organization Mission:
quality services.
Form 990, Part III, Line 4a, Program Service Accomplishments:
home. Because taxpayers fund most nursing home care (via Medicaid),
in-home care alternatives are a valuable and compassionate way to save
public funds.
In-home care services include home-delivered meals; transportation to
medical and other appointments; assistance with housekeeping and
personal care (bathing and grooming); medical equipment and assistive
devices; home modification; and more.
Additionally, each enrolled individual has a care manager professional
who assesses, develops care plans, implements, monitors and coordinates
a range of services and supports to help individuals remain safe,
healthy and independent. The care manager's role is to ensure
individuals receive the right services, in the rights amounts, at the
right times.
In FFY 2023, Council on Aging served 26,691 individuals in our
multi-county region with home and community-based services. Individuals
were served through more than a dozen programs, including Ohio Medicaid
waiver programs and county tax levy programs, as well as programs
designed to help individuals safely transition from hospitals and
institutions, back to independent living environments. Collectively,
these individuals received more than 1.4 million hours of in-home,
supportive services.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** Council on Aging of Southwestern Ohio 31-0807186 Form 990, Part III, Line 4b, Program Service Accomplishments: provided. Funding for transportation falls far short of community need. Meals are another important service in this category. More than 13,000 individuals received approximately 1.8 million meals in congregate settings or delivered to their homes. An additional 2,427 low-income older adults were served through the USDA Senior Farmers' Market Nutrition Program, receiving \$50 in coupons to redeem for fresh fruits and vegetables at area participating farmers' markets. Additional community-based services in FFY 2023 included caregiver support and wellness programs for 4,258 individuals (including people caring for individuals with Alzheimer's); legal assistance for 2,025 older adults; ombudsman representation for 11,629 individuals in nursing homes and receiving in-home care; and supportive services for 507 individuals. Form 990, Part III, Line 4c, Program Service Accomplishments: Collectively, these individuals received more than 1.4 million hours of in-home, supportive services. Form 990, Part III, Line 4d, Other Program Services: Information, Referral and Assessment: As the Area Agency on Aging for five counties in southwestern Ohio, we are a central source of information and the place where many people make their first call when seeking help or resources. Our Aging and

Schedule O (Form 990) 2022

Disability Resource Center, or our call center, serves as a "front

door" to services and unbiased information for older adults, people

Schedule O (Form 990) 2022 Page 2

Name of the organization

Council on Aging of Southwestern Ohio

Employer identification number 31-0807186

with disabilities, caregivers, professionals, civic and community leaders.

We responded to more than 72,000 requests for information and referral in FFY 2023.

Our call center is staffed with information and referral specialists

and can be reached Monday through Friday from 8 a.m. to 5 p.m. at

800-252-0155 or online any time at www.help4seniors.org. The website

features live chat functionality, comprehensive searchable housing and
resource databases, and referral forms.

Expenses \$ 5,087,059. including grants of \$ 0. Revenue \$ 829,761.

Form 990, Part VI, Section B, line 11b:

The audit subcommittee and finance committee reviewed the 990 and a copy will be provided to the entire Board before filing.

Form 990, Part VI, Section B, Line 12c:

Annually require all our Board Members and Senior Management to complete and sign a conflict of interest statement.

Form 990, Part VI, Section B, Line 15:

Annually our HR department has an outside consultant review and provide us
with a compensation review for all director positions. This report is
presented to the Personnel Committee of the Board annually.

Form 990, Part VI, Section C, Line 19:

The governing documents of the organization are available on the Ohio

Secretary of State's website. The financial statements are available within the annual report which is available upon request and on the

Schedule O (Form 990) 2022 Page 2

Schedule O (Form 990) 2022	Page 2
Name of the organization Council on Aging of Southwestern Ohio	Employer identification number 31-0807186
agency's website. The conflict of interest policy is avai	llable upon
request.	
Form 990, Part IX, Line 11g, Other Fees:	
Provider Services:	
Program service expenses	69,438,867.
Management and general expenses	923.
Fundraising expenses	0.
Total expenses	69,439,790.
Consulting Professional Fees:	
Program service expenses	5,756,653.
Management and general expenses	1,263,764.
Fundraising expenses	8.
Total expenses	7,020,425.
Total Other Fees on Form 990, Part IX, line 11g, Col A	76,460,215.
Form 990, Part XII, Line 2c:	
There was no change in process during the current year. The	ne audit sub
committee oversees the audit of the financial statements a	and selection
of an independent auditor.	

#### **SCHEDULE R** (Form 990)

Part I

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

Council on Aging of Southwestern Ohio Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. **Employer identification number** 31-0807186

Part IV, line 34, b	0.	it had one (e)	2,154.	Council on a	n Ohio	f
(d) Exempt Code	pecause i	it had one (e)	2,154.	Southwestern	mpt	
(d) Exempt Code	pecause i	it had one (e)	2,154.	Southwestern	mpt	
(d) Exempt Code	pecause i	it had one (e)		related tax-exe	mpt	
(d) Exempt Code		(e)	or more			
(d) Exempt Code		(e)	or more			
(d) Exempt Code		(e)	or more			
(d) Exempt Code		(e)	or more			
(d) Exempt Code		(e)	or more			
Exempt Code				(f)	Section 5	
section		ic charity (if section	ty Direct controlling		contr	<b>g)</b> 512(b)( rolled tity?
0001011		1(c)(3))		Officey	Yes	N
	1				1	1
-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	(state or entity	Direct controlling entity e	(related, unrelated, income excluded from tax under	income	related, income tax under	Share of end-of-year assets	Disproportionate allocations?		amount in box		or Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes I	lo	
Direction Home LLC - 45-4556668, 250 East Broad	Providing Community Based											
Street, Columbus, OH 43215	Health	OH		Related	11,209.	10,993.		x	N/A	2	10.00%	
	-											
										$\vdash$		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN	(b) Primary activity	(c) Legal domicile	(d) Direct controlling	<b>(e)</b> Type of entity	(f) Share of total	(g) Share of	(h) Percentage	Sec 512(t contr	i) :tion b)(13)
of related organization	Timely douvry	(state or foreign country)	entity	(C corp, S corp, or trust)	income	end-of-year assets	ownership	ent	tity?
Independence in Aging, Inc 26-4572508		, ,	Council on					Yes	No
4601 Malsbary Rd.	1		Aging of						
Blue Ash, OH 45242	Training/Consulting	OH	Southwestern	C CORP	1.	0.	100%	Х	
	_								
									<del>                                     </del>
	+								
	-								
	]								

232162 09-14-22

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1a

X

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		<u> X</u>
С					1c		X
d	d Loans or loan guarantees to or for related organization(s)				1d		X
е	Loans or loan guarantees by related organization(s)				1e		Х
f	f Dividends from related organization(s)				1f		X
	g Sale of assets to related organization(s)				1g		_X_
	n Purchase of assets from related organization(s)				1h		_X_
i	Exchange of assets with related organization(s)				1i		_X_
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		_X_
k	c Lease of facilities, equipment, or other assets from related organization(s)				1k		_X_
- 1	Performance of services or membership or fundraising solicitations for related organization(s)				11		_X_
	<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)				1m		_X_
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		_X_
0	Sharing of paid employees with related organization(s)				10		<u>X</u>
р	Reimbursement paid to related organization(s) for expenses				1p		_X_
q	Reimbursement paid by related organization(s) for expenses				1q		<u>X</u>
	Other transfer of cash or property to related organization(s)				1r		_X_
S	S Other transfer of cash or property from related organization(s)				1s		_X_
2	If the answer to any of the above is "Yes," see the instructions for information on who must co	omplete th	is line, including covered re	ationships and transaction thresholds.			
	(a) (b) Name of related organization (b) Transatype	action	(c) Amount involved	(d) Method of determining amount inv	olved		
1)							
2)							
3)							
4)							
5)							
6)							
3216	63 09-14-22	1.0		Schedule l	R (Form	990)	2022

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocation Yes N	General of managing partner?  Yes No	(k) r Percentage ownership

## **Tax Returns from Barnes Dennig**

Final Audit Report July 10, 2024

Created: July 01, 2024

By: Barnes, Dennig & Co., Ltd.(jsmallwood@barnesdennig.com)

Status: ESigned

Transaction ID: H9VMKQKTV9DME5R5DGREDPCKK8

Documents: COUNCIL ON AGING OF SOUTHWESTERN OHIO-COUNCIL ON AGING ON AGING OF SOUTHWESTERN OHIO-COUNCIL ON A

COUNCIL ON AGING OF SOUTHWESTERN OHIO-COUNCIL ON AGING OF SOUTHWEST

## "Tax Returns from Barnes Dennig" History

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 7/1/2024 15:35:21 PM Eastern Daylight Time

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Document e-signed by (phume@barnesdennig.com)
Signature Date: 7/1/2024 15:41:39 PM Eastern Daylight Time - IP address: 216.196.129.5

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